

# **Compensation Plan Overview**



— DISTRIBUTO

---- LEADER

LEGA

---- LEGEN

# **ACTIVZ Rank Qualifications**

While the actual percentage of monthly commissions payable to distributors varies somewhat from month to month, the average percentage of monthly commissions is 50% of all revenues generated by the sale of the company's products.

Organizational Volume (DV) is made up of the sum of product purchases from your entire organization. Personal Volume (PV) is made up of your own personal product purchases and the product purchases from your personally enrolled Preferred Customers or Retail Customers. Bonuses are paid on Distributor personal product purchases and the product sales of other Distributors and Customers (PC & Retail) in their organizational downline. An Activation Kit is required to be a Distributor.

\*PV applies towards Business Centers.

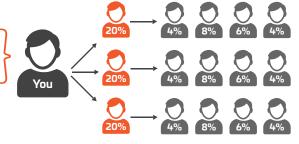
Organizational Volume (OV)
Maximum OV Per Leg
Minimum OV Per Smallest Compressed Leg

A Leg: NA (PV): 50	<b>Al</b> Leg: 1 (PV): 50	A2 Leg: 1 (PV): 50	A3 Legs: 2 (PV): 50	A4 Legs: 2 (PV): 50	<b>A5</b> Legs: 3 (PV): 50	<b>A6</b> Legs: 3 (PV): *100	A7 Legs: 4 (PV): *100	<b>A8</b> Legs: 4 (PV): *150	<b>A9</b> Legs: 4 (PV): *150	A10 Legs: 4 (PV): *200	All Legs: 4 (PV): *200	A12 Legs: 4 (PV): *200	A13 Legs: 4 (PV): *200	<b>A]4</b> Legs: 4 (PV): *200	A15 Legs: 4 (PV): *200	A16 Legs: 4 (PV): *200
0	500	1,000	2,500	5,000	7,500	10,000	15,000	20,000	30,000	50,000	75,000	100,000	200,000	350,000	500,000	1,000,000
NA	NA	NA	2,000	4,000	6,000	7,000	10,500	14,000	21,000	30,000	45,000	50,000	100,000	140,000	200,000	400,000
NA	NA	NA	125	250	375	500	750	1,000	1,500	2,500	3,750	5,000	10,000	17,500	25,000	50,000

#### **FAST START BONUS - PAID WEEKLY**

Fast Start Bonus - paid weekly Earn 20% on the first month product and product pack purchases for any new Distributor, Preferred Customers, or Retail Customers personally enrolled

Earn up to 8% on the first month product and product pack purchases for any new Distributor or Preferred Customers in your organization down 5 levels.



In order to qualify for Fast Start Bonus, you must maintain a monthly Personal Volume of 50PV. All enrollment packs will pay through the Fast Start plan.

#### **ROYALTY BONUS - PAID MONTHLY**

### DISTRIBUTOR

Unilevel Royalty Bonus - paid monthly The Unilevel Royalty Bonus is paid every month outside the fast start month and is based on the volume of the Distributor's organization. This bonus is based on the Distributors qualified paid rank for the month. The Unilevel Bonus is dynamically compressed so you are able to earn past th 8th level.

RAB: Rank Advancement Bonus

LEVE	s A	Al	A2	АЗ	A4	A5	A6	A7	A8	A9	A10	All	A12	Al3	A14	A15	A16
Level Level Level Level Level Level Level	2 3 4 5 6	10% 4%	10% 4% RAB	10% 4% 8%	10% 4% 8% RAB	10% 4% 8% 6%	10% 4% 8% 6% RAB	10% 4% 8% 6% 4%	10% 4% 8% 6% 4% RAB	10% 4% 8% 6% 4% 4%	10% 4% 8% 6% 4% 4%	10% 4% 8% 6% 4% 4% 4%	10% 4% 8% 6% 4% 4% 4%	10% 4% 8% 6% 4% 4% 4%	10% 4% 8% 6% 4% 4% 4%	10% 4% 8% 6% 4% 4% 4%	10% 4% 8% 6% 4% 4% 4%
Dynamic Compres	ally	1	•	•	•	•	•	•	•	•	10.5	1	170	170	170	170	170

## **RANK ADVANCEMENT BONUS**

A2 A4 A6 A8 A10

100 \$250 \$500 \$1,000 \$2,500

Rank Advancement Bonus (RAB) - paid upon achievement As you advance to A2, you will receive 100 product credits to apply toward your own personal product purchases or to gift to someone in your organization. Keep activating and reach A4 to earn a one-time bonus of \$250, A6 for \$500, A8 for \$1,000 and A10 for an additional \$2.500.

#### CUSTOMER

You will receive 20% on your Preferred Customers first level, and the percentages as listed below for 2 thru 5.

LEVELS	Α	Al	A2	АЗ	A4	A5	A6	A7	A8	A9	A10	All	A12	Al3	A14	A15	A16
Level 1	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Level 2		4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Level 3				8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
Level 4						6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
Level 5								4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Dynamically Compressed	<b>1</b>	<b>1</b>	<b>†</b>	<b>†</b>	1	<b>1</b>	1	<b>↑</b>	<b>†</b>	1	<b>1</b>	1	1	1	1	1	1

# **GLOBAL BONUS POOLS - PAID MONTHLY**



Global Bonus Pool - paid monthly Receive a share of the Global Bonus Pool when you achieve the rank of A6. The pool is divided into 10 equal pools. Reach the rank of A7 and earn a share in the A6 pool and share in the A7 pool. Earn a share in the A6, A7, and A8 pool when you reach the rank for A8 and so on. No single distributor may receive more than 25% of the available pool at any given rank. The Global Bonus Pool consists of 8% total commissionable volume.



Legend Bonus - paid monthly Achieve and maintain the rank of A16 and earn a share in 1% in total global commissionable sales each month. No single distributor may receive more than 33.33% of this pool.

Legacy Bonus - paid monthly Rewards a share in 1% of global commissionable sales to any distributor who in their first 12 months achieve and maintains a minimum rank of All or above for two consecutive months.

